



# HUMAN RESOURCE MANAGEMENT

## 5-Day Corporate Training Programme

### OVERVIEW

This programme maps the transformation of Human Resource Management practices from their origin in administration to the modern "business partner" approach. Essentially, this involves the identification and understanding of the 5 key services that impactful Human Resource Management is dependent on today. Now implemented successfully by many international organizations we have a number of practical examples of success from which to draw and try to emulate. Additional areas covered include the best structures and capabilities needed for the business partner approach as well as a final look forward as to further shaping of the current approach in the years ahead. A key emphasis throughout the programme is the practical implementation of known HRM best practice that aids organisation success.



# WHAT YOU WILL ACHIEVE

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Upon the completion of this program you will be able to:

- The raising of capability and confidence to deliver improved HRM services.
- Identification of the 5 key impactful HRM services that aid organization success.
- Recognition of the best practice structures and capabilities that make the HRM business partner model "work".
- Understanding of HR metrics and analytics that help forecast future changes required of HRM best practices.

# WHAT YOU WILL LEARN

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## Day 1

- From administration to business partner
- Best structures and capabilities.
- Introduction to 5 key HRM services

## Day 2

- Strategic Advice & Counsel
- Employer of Choice
- Leadership VS Management

## Day 3

- Resourcing & Talent Management
- Recruitment Funnel & Criteria Based Interviewing.
- Talent Development & Succession Planning

## Day 4

- Performance & Development Management
- Rewards Management
- Connected Approaches

## Day 5

- Organizational Development; Values, Diversity & Engagement
- HCM Metrics and Predictive analytics
- Overall Programme Key Takeaways - Individual/Organizational

# METHODOLOGY

Well-balanced theoretical and practical methodology, which includes interactive discussions, case studies, interactive activities/exercises and assignments to understand the concepts and their applicability

# EVALUATION CRITERIA

Participants must have attended the sessions **at least 80%** of the sessions in order to receive a CERTIFICATE from Asia Pacific Regional Hub - Corporate Training Division of EIU-Paris

# SPECIAL FEATURES YOU WON'T FIND ANYWHERE ELSE ...

Discussions are based on extensive practical experience, not just theory. Engaging interactions characterize the training sessions from start to finish, keeping everyone involved in the learning process, and applying what is learned to real-life work situations and circumstances. Collaborative work is assigned for enhance learning and mastery of knowledge and/or skills.

# FEE & PAYMENT

## USD 2,150 / per person

### Fee Includes:

- 5-Day Training (Total 25 hours)
  - Time: 9.00 AM - 3.00 PM (1-Hour Lunch Break)
- Globally Recognized Professional Certificate
- Digital Training Resources
- Essential Stationery
- Tea/Coffee Breaks
- Working Lunches
- Cultural Evening Experience: Bangkok Dinner Cruise on the Chao Phraya River

**\*Note:** all other expenses are to be borne by participants.

